



Hewlett Packard
Enterprise



HPE Career Interest Test

Sarvesh Garg

Date of Assessment : 2018-01-05
Test Duration : 15 Minutes
Time Taken : 3 Minutes 30 Seconds





Certificate of Achievement

SARVESH GARG

has successfully completed

HPE Career Interest Test

and the test highlights that he is Investigative and Conventional

.....
Y. Vikram Kumar
Country Manager
HPE Pointnext (Project Services)

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Date of Certification: 2018-01-05
Certificate ID: HPE1002108413





Dear SARVESH,

Thank you for registering with HPE Education and expressing to discover your interest areas and personality traits. This is the first step towards upgrading yourself and subsequently moving towards employing yourself.

We hope you found the HPE Career Interest Test (Powered By Wheebox) exciting. You must now be curious to know the outcome of the assessment taken and more importantly the interpretation of the result.

The assessments are evaluated under the guidance of experts, your responses to the questionnaire have been analysed. The result has been interpreted and explained in a simple format, easy to grasp and understand. The Test has profiled your Interest areas linking it with your Personality traits and Aptitude, the report elaborates and describes these along with indicative suggestions to careers and occupations.

The enclosed Report reveals the findings and the outcome.

Please go through this Report to acquaint yourself with the result and the analysis, however, for an elaborate understanding and guidance, we advise a personal counselling session with a career. The counsellor will not only be able to explain and suggest but also recommend appropriate career options.

Best wishes for an enriching & fruitful future ahead,

HPE Education

Disclaimer:

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About HPE Career Interest Report:

HPE Career Interest report provides an in depth description of your response to the HPE Career Interest Test (HPE CareIT). It is designed to help you identify and understand your career interest. This report can help you with matching of your interests with occupations. To guide through career planning and help you set your goals, a variety of occupations that correspond with your interests are provided in this report.

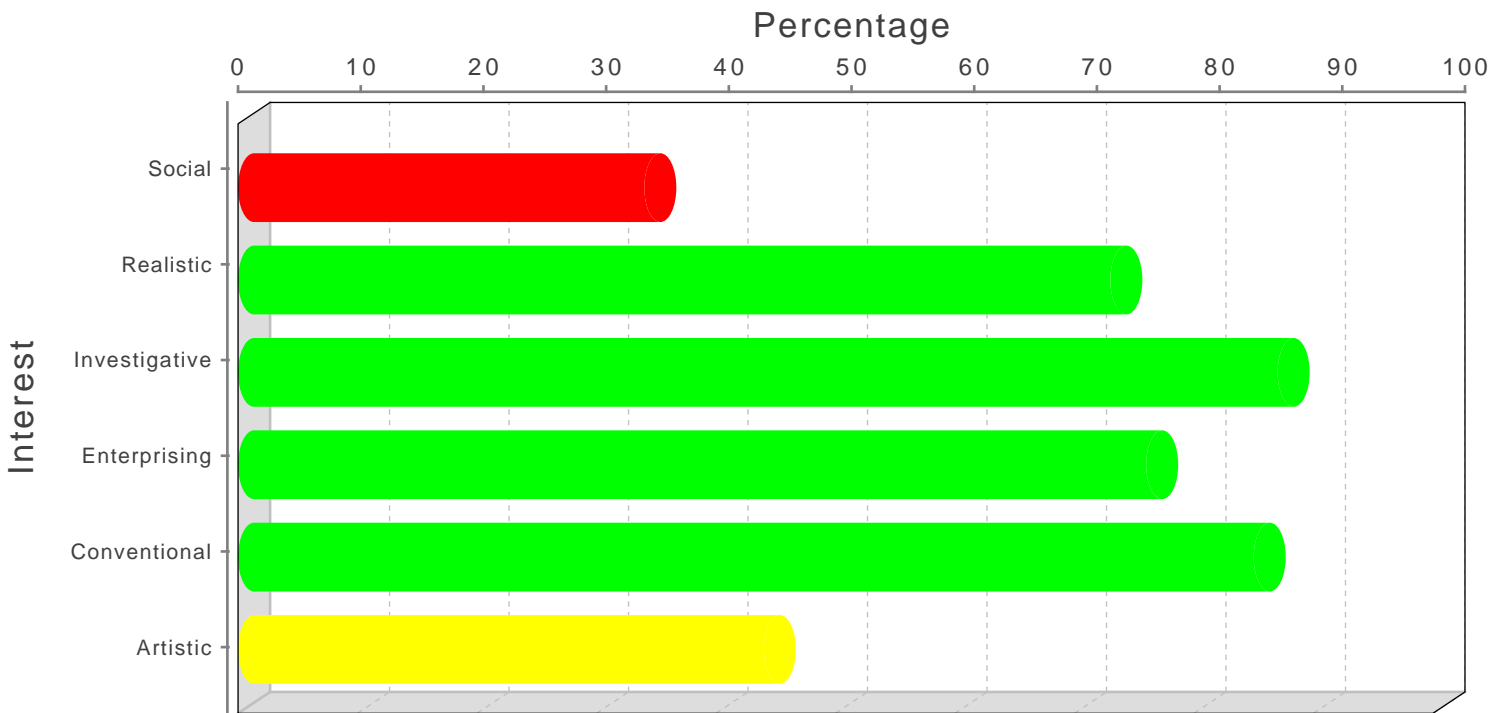
This report is designed to expand your options, rather than limit them to few, giving you many avenues to explore that have something in common with your interest profile. Your personalized report explains your two areas of greatest interest, and then provides a wide variety of occupations that meet those interests. Not all of those jobs may attract you, which is expected. Each of the occupations listed in this have common activities that match your interests. Some of the occupations listed will match your desires to a greater extent than others. As you read through this report, please keep certain things to keep in mind:-

- 1 Do not expect to find one perfect job/occupation. There are many job options available and many will fit your interest profile in some way.
- 2 HPE Career Interest Test is a measure of interests and respective cognitive abilities that may be required to perform those occupations.
- 3 You must take HPE Career Interest Report to a career counsellor to discuss findings of the report and solicit advice before choosing your career.

Advantage of HPE Career Interest Report:

- Profiles the participant and helps in recognising their abilities and interest areas.
- Identifies career options that matches the personality trait
- Assists the counsellors in taking informed decisions / suggestions
- Provides insight into various career & occupations available
- Forms a base in career planning process

INTEREST ANALYSIS



High Interest Scorers are above the 70th percentage. Average Interest Scores are between the 40th and 70th percentage. Low Interest Scores are below the 40th percentage.

Broad Profile

Broad profiles occur when an individual has a high level of interest in at least four or more of the six interest areas. There are a couple of reasons why a person may get a broad profile. First, the individual may have a diverse range of interests. This means that they like a wide variety of activities, even though the activities are very different from one another. The challenge when working with these individuals is to narrow their focus onto the interests that are “most” important to them, or those they would like to fulfill in their work life. The remaining interests can be met through hobbies or other activities that take place outside of work. Second, the individual may have responded with an

optimistic response pattern or socially desirable pattern, endorsing items as likes in order to avoid eliminating any opportunities. These people may feel uncomfortable limiting their options and want to keep all their avenues open. To combat with this problem, individuals having such profiles can be counseled and briefed regarding the benefit of focusing on the highest areas of interest so more time can be spent examining occupations that fit best. In order to facilitate this process, the individual may need to retake the Wheebox Career Interest Test and adopt a more discriminating approach when responding to the items.



Interest Description:

The HPE Career Interest Test measures 6 broad areas of interest: Realistic, Investigative, Artistic, Social, Enterprising and Conventional. Your specific interest areas are given below along with the suggested careers.



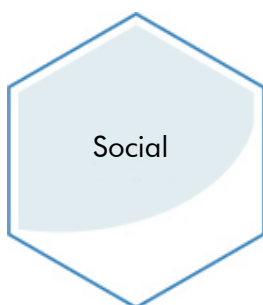
Enjoy physical activity, working with their hands and are mechanically-inclined. They enjoy working outdoors and do not mind dealing with physical risks on the job. They are more comfortable using their practical skills than having to deal with people or expressing their ideas.



Enjoy the challenge of problem solving in mathematics, technology and sciences and the abstract and practical ideas related to these areas. They have a great deal of curiosity about the physical world. Applied science, such as engineering, technology or computer science may also be of interest to them. They often derive more satisfaction from a job well done than from pleasing other people. They can be technically creative.



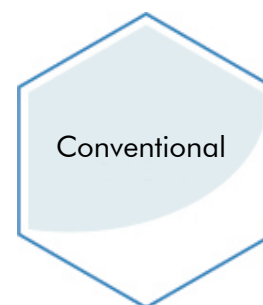
Enjoy expressing themselves in artistic ways such as acting, dancing, creating music or visual art, or by expressing their ideas either through discussion or debate. They appreciate these creative talents in others as well. Their whole range of interests is wide. They adapt to change well and like jobs that are not too routine.



Enjoy work activities that assist others and promote learning and personal development. They are interested in helping to keep others emotionally or physically healthy, or in teaching others. They are thought of as responsible, sympathetic, kind and supportive. They enjoy giving advice and working directly with people.



Enjoy activities that involve persuading others, carrying out projects and business ventures. They are confident, adventurous, assertive and show leadership. Money, power and status are attractive rewards to them. They are very often interested in the world of business, especially in the areas of supervision or sales.



Enjoy working in large organizations, especially in the business world. They show careful attention to detail, are organized, follow instructions well and prefer jobs where their daily duties are regular and fixed. They may enjoy supervising others in jobs where rules and tasks are well defined. They are more comfortable with verbal tasks and working with figures rather than with jobs requiring physical activity or that may involve physical risk.

Your Career Interest Pattern is: **IC**



Investigative

These people like to watch, learn, analyze and solve problems. They tend to sharp at diagnosis, flexible in viewpoint. They also organize information and tasks well according to prescribed plans and well established procedures and systems.

Hence the suggested careers and occupations as per your interest level are:-

Engineering

Job role and responsibilities involve application of the physical laws and principles of engineering to a variety of products, materials, structures, systems, and processes. Activities may involve designing roads and highway systems researching solutions to environmental problems, developing computer hardware, consulting on health and safety practices, or supervising the manufacturing of electrical equipment. People working in this area generally have a high interest and have above average level

Chemistry

Activities involves identifying the substances of which matter is composed, the investigation of their properties and reactions, and the use of such reactions to form new substances

Medicine/Surgery

Job role and responsibilities may include various branches of medicine that are highly focused on the prevention, diagnosis, and medical or surgical treatment of illness, disease, and disorders. Responsibilities may include examining patients, ordering, performing and interpreting diagnostic tests, prescribing medication or other therapies and treatments, and counseling patients on diet, hygiene and preventative healthcare.



LIKES

Research work
Understanding physical world
Complex calculations, astronomy



DISLIKES

Sales & persuading people
Leading people



Conventional

These people are very detail oriented, organized and like to work with data. They tend to have concrete thinking and are generally very responsible and emotionally disciplined. They also tend to be very conscientious, conforming and act on practical, logical evidences rather than imaginative ones.

Hence the suggested careers and occupations as per your interest level are:-

Administration

People working in this field are engaged in management activities, such as supervising and counseling others, and systemizing and directing activities in governmental, industrial or commercial organizations.

Management & Administration

Job role and responsibilities may involve supervising employees and planning and overseeing activities in the workplace. Many administrative roles also involve counseling, coaching, and supporting employees. A range of tasks are involved with management, but some focus on formulating policies, guidelines, programs, and procedures that provide overall direction to the team, unit, or organization

Medical Records

Individuals working in this field combine clerical activities with health service; for example, scheduling appointments, receiving and directing calls, compiling and typing statistical reports, and/or admitting patients.

Banking

Individuals in this field may perform a variety of tasks, such as administrative work and managerial duties in banks and credit agencies to financial advising, and administering accounting services.

Finance & Accounting

Job role and responsibilities involve maintaining, analyzing, and interpreting financial records, and working with institutions and the public regarding banking and financial planning. People working in this area may provide various advisory services, draft statements, keep record of billing collection and status of accounts, examine budget estimates, and prepare taxes

Data Processing

Individuals who work in this field tend to enjoy office work of a systematic nature, involving routine duties, such as a secretary or clerk



LIKES

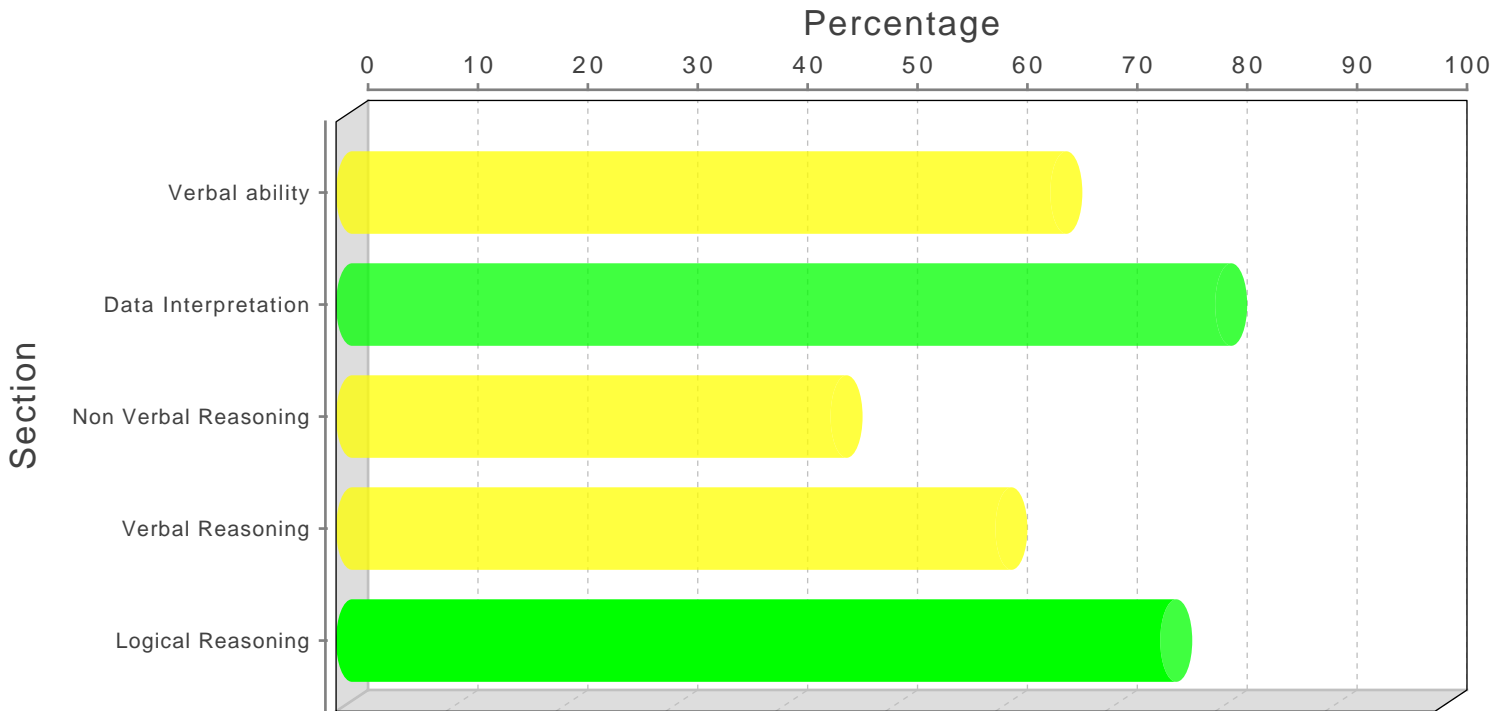
- Managing finances
- Building work models
- Working with numbers



DISLIKES

- Unstructured activities
- Creative writing
- Dealing with interpersonal issues

Cognitive Analysis



High Scorers are above the 70th percentage. Average Scorers are between the 40th and 70th percentage. Low Scorers are below the 40th percentage.



Verbal ability

LOW	Medium	HIGH
<p>Verbal ability assesses the extent to which a person can approach words, sentence, written text, verbs, adjectives as well as the extent to which he can comprehend meanings, produce synonyms and antonyms, know the meaning and use of words, complete sentences with words omitted based on the word context and have a critical view towards written speech.</p>		
Candidate Feedback		
<p>Your score on the verbal ability test indicates that your ability to remember either by recognition or recall of specific incidents, circumstances, situations or phenomena is average. You are likely to understand the logic of fairly subtle arguments but may struggle to apply what has been learned to new situations.</p>		

Data Interpretation

LOW	MEDIUM	High
<p>Analytical Reasoning measures the capacity to examine and break down evidences and opinions into their strengths and weaknesses. Developing the capacity to think in a thoughtful, discerning way, to solve problems, analyze data, recall and use information.</p>		
Candidate Feedback		
<p>The respondent's performance on Analytical reasoning indicates that he has the ability to think in disciplined, analytical, objective fashion. He understands the use and power of inductive and deductive logic, recognition of flawed arguments, formulating correct interpretations of facts given, and spotting false assumptions.</p>		



Non Verbal Reasoning

LOW	Medium	HIGH
	<p>Non Verbal Reasoning measures the ability to use deliberate and controlled mental operations to solve novel problems. Mental operations often include drawing inferences, forming concepts where language is not involved.</p>	
	Candidate Feedback	
	<p>The respondent's performance on Non verbal reasoning indicates that he has an average grasp of diagrammatical concepts and diagrams. He understand diagrams and may interpret information in a logical and rational way. However may struggle connecting loose ends to draw logical result.</p>	

Verbal Reasoning

LOW	Medium	HIGH
	<p>Verbal Reasoning (Comprehension) - The ability to comprehend,decipher the meaning, nature of a text/message. This understanding comes from the interaction between the words that are written and how they trigger knowledge outside the text/message.</p>	
	Candidate Feedback	
	<p>The respondent's performance on the Comprehension indicates that he has an average level of proficiency in comprehension. Having an 'average' level of Comprehension skills, he is likey to understand the language but may need improvement to have good command in understanding of english language.</p>	



Logical Reasoning



High

Logical reasoning is the process of using a rational, systematic series of steps based on sound mathematical procedures and given statements to arrive at a conclusion. Logical reasoning also includes organizing parts of the problem in a systematic way, making systematic comparison of different features or aspects. It implies the ability of the individual to break a problem down into smaller manageable issues and at the same time identify patterns in seemingly unconnected events. This competency is important to make sense of a complex environment. Spotting key issues in critical events from a mass of unrelated data or events is vital to make the most of opportunities, avoid problems and move forward from the accepted norm. "Seeing the big picture" is critical in higher levels to determine more accurately the course of action.

Candidate Feedback

The respondent's performance on the Logical reasoning assessment indicates a fairly 'high' level of Logical Reasoning ability. This suggests that he is likely to possess an ability to understand complex concepts, to perceive the relationships between these and deduce their logical consequences. He demonstrates a reasonable ability to use words in a fairly logical and rational way, along with an ability to systematically break down a complex problem or process into component parts. He is likely to use several techniques to break apart complex problems to reach a solution; or make a long chain of causal connections. His/her ability to apply knowledge of past discrepancies, trends and relationships to look at different situations would help him to plan more accurately course of action.